

Business Management Department
Session 2024-2025 (Sem-IV)

Subject: HRD

Load: L-3, P-2

Month	Week	Lectures	Topic
Jan	1	1	Concept and definition of HRD
		2	Objectives
		3	Functions of HRD
		4	Functions of HRD
		5	Factors affecting HRD
	2	1	Factors affecting HRD
		2	Factors affecting HRD
		3	HRD strategy
		4	HRD strategy
		5	UNIT II HRD System: Concept
Feb	1	1	Concept and process of HRD system
		2	Concept and process of HRD system
		3	Principles in designing HRD
		4	Principles in designing HRD
		5	Factor affecting HRD system
	2	1	Factor affecting HRD system
		2	HRD outcomes
		3	HRD outcomes
		4	Revision
	3	1	1st sessional test
		2	1st sessional test
		3	1st sessional test
		4	UNIT III Performance Appraisal- Concept
		5	Concept
	4	1	Factors affecting performance appraisal
		2	Factors affecting performance appraisal
		3	Feedback and learning for improving performance
		4	Feedback and learning for improving performance
March	1	1	Management of performance
		2	Management of performance
		3	Management of performance
		4	IV Career Development :- Concept
		5	Objectives of career development
	2	1	Objectives of career development
		2	Revision
		3	Revision
		4	Revision
	3	1	2nd sessional test
		2	2nd sessional test
		3	2nd sessional test

		4	Process of career development system
		5	Process of career development system
	4	1	Techniques of career development
		2	Techniques of career development
		3	Process of talent management
		4	Process of talent management
		5	UNIT V Counselling: Concept
April	1	1	objectives of counselling
		2	objectives of counselling
		3	Types of counselling
		4	Types of counselling
	2	1	Types of counselling
		2	Functions of counselling
		3	Functions of counselling
		4	Functions of counselling
	3	1	Revision
		2	Revision
		3	Revision
		4	Revision
	4	1	3rd sessional test
		2	3rd sessional test
		3	3rd sessional test
		4	Revision
		5	Revision
	5	1	Revision
May	1	1	Revision
		2	Revision

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